## ON EMBEDDINGS OF PROPER SMOOTH G-MANIFOLDS

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By a linear Lie group we mean a Lie group isomorphic to a closed subgroup of a general linear group. A euclidean space  $\mathbb{R}^n$  equipped with the linear action of G via some representation  $\varrho: G \to \mathrm{Gl}(n,\mathbb{R})$  is denoted by  $\mathbb{R}^n(\varrho)$  and called a linear G-space. If M is a smooth, i.e., a  $C^\infty$ -differentiable manifold and the action  $G \times M \to M$  is smooth, we call M a smooth G-manifold. In case the mapping  $G \times M \to M \times M$ ,  $(g,x) \mapsto (gx,x)$ , is proper, i.e., if the inverse image of every compact set is compact, we call M a proper smooth G-manifold. This definition of properness is equivalent to the definition used in [Pa3]. The purpose of this paper is to prove the following result:

THEOREM. Let G be a linear Lie group and M a proper smooth G-manifold having only finitely many orbit types. Then there exists a G-equivariant, closed smooth embedding of M into some linear G-space.

Suppose for a moment G is an arbitrary Lie group. Let G act on itself via multiplication on the left. This action makes G a proper smooth G-manifold having only one orbit type. Assume there exists a G-equivariant topological embedding f of the G-manifold G into a linear G-space  $R^n(\varrho)$ . Then  $f(g) = \varrho(g)f(e)$  for every  $g \in G$  where e is the identity element of G. Since f is injective it follows that also  $\varrho: G \to Gl(n, R)$  is injective. It now follows from Proposition 5.1.2 in [Pr] that  $\varrho$  is a smooth immersion. Since the mappings  $\varrho(G) \to R^n(\varrho)$ ,  $\varrho(g) \mapsto \varrho(g)f(e)$ , and  $f(G) \to G$ ,  $f(g) \mapsto g$ , are continuous, it follows that their composition  $\varrho(G) \to G$ ,  $\varrho(g) \mapsto g$ , is continuous. Theorem II 2.10 in [He] finally implies that  $\varrho(G)$  is closed in Gl(n, R), i.e., that G is a linear Lie group. Thus we see that in the previous theorem it is necessary to assume G is a linear Lie group.

The smooth embedding is constructed essentially in the same way as the topological embedding in [Pa3] and the subanalytic embedding in [Ka]. It will

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be used in a paper to appear where we will prove the real analytic version of the theorem by using G-equivariant real analytic approximations.

If  $x \in M$  we denote its isotropy subgroup by  $G_x$ . We note that if G acts properly on M, then  $G_x$  is compact for every  $x \in M$ . For a subgroup H of G we denote  $(H) = \{gHg^{-1} \mid g \in G\}$  and  $M_{(H)} = \{x \in M \mid (G_x) = (H)\}$ . The set  $(G_x)$  is called the orbit type of x. Let S be a  $G_x$ -invariant smooth submanifold of M containing x. If GS is an open subset of M and there exists a G-equivariant smooth mapping  $f: GS \to G/G_x$  such that  $S = f^{-1}(eG_x)$ , then we call S a slice at x and GS a tube at x. It has been proven in [Pa3] that if M is a proper smooth G-manifold, then there exists a slice at every  $x \in M$ .

Suppose S is a slice at x. Let  $g_0 \in G$ , U be an open neighbourhood of  $g_0 G_x$  in  $G/G_x$  and  $\sigma: U \to G$  be a local cross section. It follows from Proposition 2.1.2 in [Pa3] that the mapping  $F: U \times S \to V$ ,  $(u, s) \mapsto \sigma(u)s$ , is a homeomorphism onto an open neighbourhood V of  $g_0 S$ . In fact, F is a diffeomorphism with the inverse mapping  $F^{-1}: V \to U \times S$ ,  $g_S \mapsto (g_S G_x)^{-1} g_S$ .

1. LEMMA. Assume G is a Lie group, M a smooth G-manifold,  $x \in M$  such that  $G_x$  is compact and S a slice at x. Let A and B be disjoint, closed G-invariant subsets of GS. Then there exists a G-invariant smooth mapping  $f: GS \to [0,1]$  such that  $f \mid A = 0$  and  $f \mid B = 1$ .

PROOF. We first remark that  $A \cap S$  and  $B \cap S$  are disjoint, closed  $G_x$ -invariant subsets of S. Thus there is a smooth mapping  $f_1: S \to \mathbb{R}$  such that  $f_1(y) = 0$  when  $y \in A \cap S$  and  $f_1(y) = 1$  when  $y \in B \cap S$ . By Theorem 0.3.3 in [Br] the mapping  $f_2: S \to \mathbb{R}$ ,  $y \mapsto \int_{G_x} f_1(gy) dg$ , is smooth. Obviously,  $f_2(y) = 0$  when  $y \in A \cap S$  and  $f_2(y) = 1$  when  $y \in B \cap S$ . Let  $f: GS \to \mathbb{R}$ ,  $gs \mapsto f_2(s)$ . Let  $g_0 \in G$  and  $U, V, \sigma$  and F be as in the previous paragraph. Let  $p: U \times S \to S$  be the projection. Then  $f \mid V = f_2 \circ p \circ F^{-1}$  is smooth as composite of smooth mappings. Since  $g_0$  was arbitrary, it follows that f is smooth. Clearly, f is G-invariant.

2. PROPOSITION. Let G be a Lie group, M a proper smooth G-manifold and A and B disjoint, closed G-invariant subsets of M. Then there exists a G-invariant smooth mapping  $f: M \to [0,1]$  such that  $f \mid A = 0$  and  $f \mid B = 1$ .

PROOF. Let  $\{GS_i\}_{i=1}^{\infty}$  be a cover of M by tubes. Since M/G is paracompact by Theorem 4.3.4 in [Pa3],  $\{GS_i\}_{i=1}^{\infty}$  has locally finite refinements  $\{W_i\}_{i=1}^{\infty}$  and  $\{V_i\}_{i=1}^{\infty}$  by open G-invariant sets  $W_i$  and  $V_i$ , respectively, such that  $\overline{V_i} \subset W_i$  and  $\overline{W_i} \subset GS_i$  for every i. Then  $B \cap \overline{V_i}$  and  $W_i \setminus A$  are G-invariant subsets of  $GS_i$ ,  $W_i \setminus A$  is open,  $B \cap \overline{V_i} \subset W_i \setminus A$  and the closure of  $W_i \setminus A$  is a subset of  $GS_i$  for every i. Thus, by Lemma 1 there exists for every i a G-invariant smooth mapping  $f_i'|: GS_i \to [0,1]$  such that  $f_i'|(GS_i \setminus (W_i \setminus A)) = 0$  and  $f_i'|(B \cap \overline{V_i}) = 1$ . We extend  $f_i'$  to  $f_i: M \to [0,1]$  by setting  $f_i(y) = 0$  when  $y \in M \setminus GS_i$  and  $f_i(y) = f_i'(y)$  when

 $y \in GS_i$ . Then  $f_i$  is G-invariant, and since  $\overline{W_i} \subset GS_i$ , it follows that  $f_i$  is smooth. Since  $\{\sup f_i\}_{i=1}^{\infty}$  is locally finite, it follows that  $f_B: M \to \mathbb{R}, \ x \mapsto \sum_{i=1}^{\infty} f_i(x)$ , is smooth. Clearly,  $f_B$  is G-invariant and non-negative,  $f_B \mid A = 0$  and  $f_B(x) > 0$  for every  $x \in B$ .

Let A' and B' be closed G-invariant neighbourhoods of A and B, respectively, such that  $A' \cup B' = M$ ,  $B \cap A' = \emptyset$  and  $A \cap B' = \emptyset$ . Then there exist non-negative G-invariant smooth mappings  $f_{B'}$ ,  $f_{A'}$ :  $M \to \mathbb{R}$  such that  $f_{B'} | A = 0$ ,  $f_{B'}(x) > 0$  for every  $x \in B'$ ,  $f_{A'} | B = 0$  and  $f_{A'}(x) > 0$  for every  $x \in A'$ . Since  $f_{A'}(x) + f_{B'}(x) \neq 0$  for every  $x \in M$ , the mapping

$$f: M \to [0,1], \qquad x \mapsto \frac{f_{B'}(x)}{f_{A'}(x) + f_{B'}(x)},$$

is well-defined. Since f is smooth and G-invariant,  $f \mid A = 0$  and  $f \mid B = 1$ , the proposition follows.

3. PROPOSITION. Assume G is a linear Lie group, M a proper smooth G-manifold and  $x \in M$ . Then there exists a slice S at x such that the tube GS admits a G-equivariant smooth embedding in a linear G-space.

PROOF. Let  $S_0$  be a relatively compact slice at x. Then, by Proposition IV 1.2 in [Br],  $S_0$  only has finitely many orbit types when regarded as a  $G_x$ -space by restriction. It has been proven in [Mo] and in [Pa1] that there exists a representation  $\varrho_0 \colon G_x \to \operatorname{Gl}(n, \mathbb{R})$  for some  $n \in \mathbb{N}$  and a  $G_x$ -equivariant smooth embedding  $j_0 \colon S_0 \to \mathbb{R}^n(\varrho_0)$ . According to Theorem 3.1 in [Pa3], there exists a representation  $\varrho \colon G \to \operatorname{Gl}(p, \mathbb{R})$  for some  $p \ge n$  and a linear G-space  $\mathbb{R}^p(\varrho)$  which, considered as a linear  $G_x$ -space by restriction, contains  $\mathbb{R}^n(\varrho_0)$  as an invariant linear subspace. Therefore we can regard  $j_0$  as an embedding in  $\mathbb{R}^p(\varrho)$ .

Since G is a linear Lie group, Theorem 3.2 in [Ka] implies that there exists a representation  $\psi: G \to \mathrm{Gl}(q, \mathbb{R})$  for some  $q \in \mathbb{N}$  and a point  $v \in \mathbb{R}^q(\psi)$  such that  $G_v = G_x$  and the mapping  $G/G_x \to \mathbb{R}^q(\psi)$ ,  $gG_x \mapsto \psi(g)v$ , is a closed smooth, in fact a real analytic, embedding. We define

$$j: GS_0 \to \mathbb{R}^{p+q}(\varrho \oplus \psi), \qquad gs \mapsto (\varrho(g)j_0(s), \psi(g)v).$$

Since  $j_0$  is  $G_x$ -equivariant and injective, it immediately follows that j is G-equivariant and injective.

Let  $g_0 \in G$  and  $\sigma: U \to G$  be a local cross section at  $g_0 G_x$ . The mapping  $F_0: U \times S_0 \to V_0$ ,  $(u, s) \mapsto \sigma(u)s$ , is a diffeomorphism onto an open neighbourhood  $V_0$  of  $g_0 S_0$ . Also  $h: U \times S_0 \to U \times j(S_0)$ ,  $(u, s) \mapsto (u, j(s))$ , is a diffeomorphism. Since easily  $j(S_0)$  is a topological slice at j(x) in the G-space  $j(GS_0)$  the mapping  $F: U \times j(S_0) \to V$ ,  $(u, j(s)) \mapsto \sigma(u)j(s)$ , is a homeomorphism onto an open neighbourhood V of  $j(g_0 S_0)$  in  $j(GS_0)$ . Clearly F is smooth. Then  $j \mid V_0 = S_0$ 

 $F \circ h \circ F_0^{-1}$  is a smooth homeomorphism onto V. Since  $g_0$  was chosen arbitrarily it follows that j is smooth and  $j^{-1}$ :  $j(GS_0) \to GS_0$ ,  $j(gs) \mapsto gs$ , is continuous.

The restriction  $j \mid S_0$  is a smooth embedding. Since the mapping  $Gx \to G/G_x$ ,  $gx \mapsto gG_x$ , is a smooth diffeomorphism (see Proposition 1.1.5 in [Pa3] and Theorem VI 1.2 in [Br]) and the mapping  $G/G_x \to \mathbb{R}^{p+q}(\varrho \oplus \psi)$ ,  $gG_x \mapsto (\varrho(g))_0(x)$ ,  $\psi(g)v$ ), is a smooth embedding it follows that the restriction  $j \mid Gx$  is a smooth embedding. Let  $y = (y_1, y_2) \in T_xGS_0 = T_xS_0 \oplus T_xGx$  and let  $dj_x(y) = 0$ . Let  $j^1 \colon GS_0 \to \mathbb{R}^p(\varrho)$ ,  $gs \mapsto \varrho(g)j_0(s)$ , and  $j^2 \colon GS_0 \to \mathbb{R}^q(\psi)$ ,  $gs \mapsto \psi(g)v$ . Then  $dj_x^1(y_1) + dj_x^2(y_2) = 0$  and  $dj_x^2(y_1) + dj_x^2(y_2) = 0$ . Since  $dj_x^2 \mid T_xS_0 \oplus T_xGx$  is injective, it follows that  $dj_x^2(y_1) = 0$ . Thus also  $dj_x^2(y_2) = 0$ . Since  $dj_x^2 \mid T_xS_0 \oplus T_xGx$  is injective, it follows that  $dj_x^2(y_1) = 0$ . Thus  $dj_x^2(y_1) = 0$ . Therefore  $dj_x^2(y_1) = 0$ . Thus  $dj_x^2(y_1) = 0$ . Therefore  $dj_x^2(y_1) = 0$ . Thus  $dj_x^2(y_1) = 0$ . Therefore  $dj_x^2(y_1) = 0$ . Thus  $dj_x^2(y_1) = 0$ . Therefore  $dj_x^2(y_1) = 0$ . Thus  $dj_x^2(y_1) = 0$ . Thus  $dj_x^2(y_1) = 0$ . Since  $dj_x^2(y_1) = 0$ . Therefore  $dj_x^2(y_1) = 0$ . Thus  $dj_x^2(y_1) = 0$ . Thus  $dj_x^2(y_1) = 0$ . Thus  $dj_x^2(y_1) = 0$ . Since  $dj_x^2(y_1) = 0$ . Since  $dj_x^2(y_1) = 0$ . Thus  $dj_x^2(y_1) = 0$ . Thus  $dj_x^2(y_1) = 0$ . Since  $dj_x^2(y_1) = 0$ . Thus  $dj_x^2(y_1) = 0$ . Thus  $dj_x^2(y_1) = 0$ . Since  $dj_x^2(y_1)$ 

We next show that for each orbit type  $(H_i)$ ,  $i=1,\ldots,m$ , in M there exists a representation  $\varrho_i\colon G\to \mathrm{Gl}(q_i,\mathsf{R})$  such that every  $x\in M_{(H_i)}$  has a tube which admits a G-equivariant smooth embedding in  $\mathsf{R}^{q_i}(\varrho_i)$ . The representations  $\varrho_i$  are constructed in Lemma 4. In Lemma 7 they are used in showing that there exists a representation  $\varrho\colon G\to \mathrm{Gl}(q,\mathsf{R})$  for some  $q\in\mathsf{N}$ , such that M can be covered with finitely many open sets each of which admits a G-equivariant smooth embedding in  $\mathsf{R}^q(\varrho)$ . Finally, the embedding of M is constructed by using Lemma 7 and Proposition 2. Lemma 5 and Corollary 6 are needed to make the embedding of M closed.

4. LEMMA. Suppose G is a linear Lie group and M a proper smooth G-manifold with only finitely many orbit types. Suppose H is a compact subgroup of G. Then there exists a representation  $v: G \to Gl(n, R)$  of G for some  $n \in N$  with the following property: If  $x \in M_{(H)}$ , there is a slice  $S_x$  at x such that the tube  $GS_x$  has a G-equivariant smooth embedding in  $R^n(v)$ .

PROOF. Proposition 4.4.2 in [Pa3] yields that M only has finitely many orbit types when regarded as an H-space by restriction. Let  $\varphi: H \to O(m)$  be a representation for some  $m \in \mathbb{N}$  such that there exists an H-equivariant smooth embedding  $f: M \to \mathbb{R}^m(\varphi)$ . The existence of f follows from [Mo] and [Pa1]. As in Proposition 3 we can consider f as an embedding in some linear G-space  $\mathbb{R}^p(\varrho)$ .

Let  $x \in M$  be such that  $G_x = H$  and let  $S'_x$  be a relatively compact slice at x. Let  $\psi \colon G \to \operatorname{Gl}(q, \mathbb{R})$  and  $v \in \mathbb{R}^q(\psi)$ , where  $q \in \mathbb{N}$ , be such that the mapping  $G/H \to \mathbb{R}^q(\psi)$ ,  $gH \mapsto \psi(g)v$ , is a closed smooth embedding. Proposition 3 implies that there exists a slice  $S_x \subset S'_x$  at x such that  $j_x \colon GS_x \to \mathbb{R}^{p+q}(\varrho \oplus \psi)$ ,  $gs \mapsto (\varrho(g)f(s), \psi(g)v)$ , is a G-equivariant smooth embedding. For every  $g \in G$ ,  $gS_x$ 

is a slice at gx and  $G(gS_x) = GS_x$ . Thus  $j_x$  embeds also  $G(gS_x)$  and the lemma follows.

5. LEMMA. Let G be a linear Lie group, H a compact subgroup of G and M a proper smooth G-manifold. Then there exists a representation  $\psi \colon G \to \mathrm{Gl}(k, \mathsf{R})$  for some  $k \in \mathsf{N}$  with the following property: If  $x \in M_{(H)}$ ,  $S_x$  is a slice at x and  $K_x$  is a compact subset of  $S_x$ , then there exists a G-equivariant smooth mapping  $h_x \colon GS_x \to \mathsf{R}^k(\psi)$  whose restriction to  $GK_x$  is proper.

PROOF. Let  $x \in M$  be such that  $G_x = H$ . The mapping  $f_x \colon GS_x \to G/H$ ,  $gs \mapsto gH$ , is smooth. Let  $f_x|$  be the restriction of  $f_x$  to  $GK_x$  and  $\phi_x$  the restriction of the group action mapping to  $G \times K_x$ . Since the projection  $p_x \colon G \times K_x \to G$  and the natural projection  $\pi \colon G \to G/H$  are proper mappings, it follows that  $f_x| \circ \phi_x = \pi \circ p_x$  is proper. Since  $\phi_x(G \times K_x) = GK_x$  it follows that  $f_x|$  is proper. Let  $f \colon G/H \to R^k(\psi)$  be a G-equivariant, closed smooth embedding in some linear G-space  $R^k(\psi)$ . Then  $h_x = f \circ f_x \colon GS_x \to R^k(\psi)$  is a G-equivariant smooth mapping whose restriction to  $GK_x$  is proper.

Let  $g \in G$ ,  $S_{gx}$  be a slice at gx and  $K_{gx}$  be a compact subset of  $S_{gx}$ . Then  $g^{-1}S_{gx}$  is a slice at x and  $g^{-1}K_{gx}$  is a compact subset of  $g^{-1}S_{gx}$ . Since  $GS_{gx} = G(g^{-1}S_{gx})$  and  $GK_{gx} = G(g^{-1}K_{gx})$  we can choose  $h_{gx} = h_x$ .

- 6. COROLLARY. Assume G is a linear Lie group and M a proper smooth G-manifold having only finitely many orbit types. Let H be a compact subgroup of G. Then there exists a representation  $\varrho \colon G \to Gl(m,R)$  for some  $m \in N$  with the following property: If  $x \in M_{(H)}$ , then there is a slice  $S_x$  at x such that if  $K_x$  is a compact subset of  $S_x$ , the tube  $GS_x$  has a G-equivariant smooth embedding  $f_x$  in  $R^m(\varrho)$  where the restriction  $f_x \mid GK_x$  is proper.
- PROOF. Let  $v: G \to Gl(n, \mathbb{R})$  and  $\psi: G \to Gl(k, \mathbb{R})$  be as in Lemmas 4 and 5, respectively. Let  $x \in M_{(H)}$ ,  $S_x$  be a slice at x as in Lemma 4 and  $K_x$  be a compact subset of  $S_x$ . Then, obviously,  $(h_x, j_x): GS_x \to \mathbb{R}^{k+n}(\psi \oplus v)$  is the desired mapping.
- 7. LEMMA. Let G be a linear Lie group and M a proper smooth G-manifold having only finitely many orbit types. Then M has covers  $\{O_k'\}_{k=1}^n$  and  $\{O_k\}_{k=1}^n$  for some  $n \in \mathbb{N}$ , satisfying the following three conditions:
  - 1) Every  $O'_k$  and  $O_k$  is open and G-invariant.
  - 2)  $\bar{O}_k \subset O'_k$  for every k.
- 3) There exists a representation  $\varrho: G \to Gl(q, R)$  for some  $q \in N$  such that for every k there is a G-equivariant smooth embedding  $j_k: O'_k \to R^q(\varrho)$  whose restriction to  $\overline{O}_k$  is proper.

PROOF. Let  $(H_1), \ldots, (H_m)$  be the orbit types of M. Let  $\{GS_{x_i}\}_{i=1}^{\infty}$  be a cover of M by such tubes that every  $S_{x_i}$  has the same properties as the slice in Corollary 6. The orbit space M/G is a paracompact space with finite covering dimension.

Thus, by Theorem 1.8.2 in [Pa2], there is an open cover  $\{O'_{k\beta} \mid \beta \in B_k, k = 1, ..., n\}$  refining  $\{GS_{x_i}\}_{i=1}^{\infty}$  such that each  $O'_{k\beta}$  is G-invariant and  $O'_{k\beta} \cap O'_{k\beta'} = \emptyset$  if  $\beta \neq \beta'$ . Here we can assume that each  $B_k \subset \mathbb{N}$  and that  $\{O'_{k\beta} \mid \beta \in B_k, k = 1, ..., n\}$  is locally finite and has an open G-invariant refinement  $\{O_{k\beta} \mid \beta \in B_k, k = 1, ..., n\}$ , where  $\bar{O}_{k\beta} \subset O'_{k\beta}$  for every k and  $\beta$ .

We next choose for every k and  $\beta$  a tube  $GS_i$  such that  $O'_{k\beta} \subset GS_i$  and denote this tube by  $GS_{k\beta}$ . We divide the family  $\{GS_{k\beta} \mid \beta \in B_k, k = 1, ..., n\}$  into m subfamilies  $\{GS^1_{k\beta}\}, \ldots, \{GS^m_{k\beta}\}$  in such a way that exactly those tubes  $GS_{k\beta}$  for which  $(G_{x_k\beta}) = (H_l)$  belong to the family  $\{GS^l_{k\beta}\}$ . By Corollary 6, there exists for each  $l \in \{1, ..., m\}$  a representation  $\varrho_l : G \to Gl(n_l, R)$  for some  $n_l \in N$ , such that every tube  $GS^l_{k\beta}$  admits a G-equivariant smooth embedding  $j^l_{k\beta}$  in  $R^{n_l}(\varrho_l)$ . Since  $\bar{O}_{k\beta} \cap S_{k\beta}$  is compact and  $\bar{O}_{k\beta} = G(\bar{O}_{k\beta} \cap S_{k\beta})$  we can assume that the restriction  $j^l_{k\beta} \mid \bar{O}_{k\beta}$  is proper.

The representation  $\tilde{\varrho} = \varrho_1 \oplus \cdots \oplus \varrho_m$  makes  $\mathsf{R}^p(\tilde{\varrho}) = \mathsf{R}^{n_1 + \cdots + n_m}(\tilde{\varrho})$  a linear G-space. Then  $j_{k\beta} \colon GS^l_{k\beta} \to \mathsf{R}^p(\tilde{\varrho}), \ y \mapsto (0, \dots, 0, j^l_{k\beta}(y), 0, \dots, 0)$ , is a G-equivariant smooth embedding whose restriction to  $\bar{O}_{k\beta}$  is proper. Finally, let

$$\varrho: G \to \mathrm{Gl}(p+1,\mathsf{R}), \qquad g \mapsto \begin{pmatrix} \tilde{\varrho}(g) & 0 \\ 0 & 1 \end{pmatrix}.$$

Since  $O'_{k\beta} \cap O'_{k\beta'} = \emptyset$  when  $\beta \neq \beta'$ , it follows that  $j_k: \bigcup_{\beta \in B_k} O'_{k\beta} \to \mathbb{R}^{p+1}(\varrho)$ ,  $y \mapsto (j_{k\beta}(y), \beta)$  when  $y \in O'_{k\beta}$ , is a G-equivariant smooth embedding. Since only finitely many values of  $\beta$  can occur in any compact subset of  $\mathbb{R}$  it follows that the restriction  $j_k \mid \bigcup_{\beta \in B_k} \bar{O}_{k\beta}$  is proper. Thus we can choose  $O'_k = \bigcup_{\beta \in B_k} O'_{k\beta}$  and  $O_k = \bigcup_{\beta \in B_k} O_{k\beta}$ .

PROOF OF THE THEOREM. Let  $\{O_k'\}_{k=1}^n$  and  $\{O_k\}_{k=1}^n$  be the covers of M as in Lemma 7. Let  $\{W_k\}_{k=1}^n$  be a refinement of  $\{O_k\}_{k=1}^n$  by open G-invariant sets  $W_k$ , where  $\overline{W}_k \subset O_k$  for every k. According to Proposition 2 there exists for every k a G-invariant smooth mapping  $h_k \colon M \to [0,1]$ , which is identically one on  $\overline{W}_k$  and zero outside  $O_k$ . Let  $\varrho \colon G \to \mathrm{Gl}(q,\mathbb{R})$  be a representation such that for every k there is a G-equivariant smooth embedding  $j_k \colon O_k' \to \mathbb{R}^q(\varrho)$  whose restriction to  $\overline{O}_k$  is proper. Next, for every k let  $j_k^* \colon M \to \mathbb{R}^q(\varrho)$  be a mapping defined by  $j_k^*(x) = h_k(x)j_k(x)$  if  $x \in O_k$  and  $j_k^*(x) = 0$  if  $x \in M \setminus O_k$ . Then each  $j_k^*$  is smooth and G-equivariant. Let  $\mathbb{R}^n$  be a euclidean space where G acts trivially. Then the mapping

$$j: M \to \mathsf{R}^n \oplus \mathsf{R}^q(\varrho) \oplus \cdots \oplus \mathsf{R}^q(\varrho), \qquad x \mapsto (h_1(x), \dots, h_n(x), j_1^*(x), \dots, j_n^*(x)),$$

is G-equivariant and smooth. It is an immersion since each  $j_k^*$  is immersive in  $W_k$ . Let  $x \in M$  and let  $(x_d)_{d=1}^{\infty}$  be a sequence in M such that  $j(x_d) \to j(x)$ . We know that  $x \in W_k$  for some k. Thus  $h_k(x) = 1$ . Since  $h_k(x_d) \to h_k(x)$ , it follows that  $h_k(x_d) > 0$  for sufficiently large d. Thus  $x_d \in O_k$  for sufficiently large d. Since  $h_k(x_d)j_k(x_d) \to h_k(x)j_k(x)$ , it now follows that  $j_k(x_d) \to j_k(x)$ . Since the restriction  $j_k \mid O_k$  is an embedding, it follows that  $x_d \to x$ . Therefore j is injective and  $j^{-1}$  is continuous.

Since all the restrictions  $j_k^* \mid \overline{W}_k$  are proper also the restrictions  $j \mid \overline{W}_k$  are proper for every k. Since  $\{\overline{W}_k\}_{k=1}^n$  is a closed cover of M it follows that j is proper. This completes the proof.

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